



KETEGAUNSEEBEE IS HIRING

In the spirit of our ancestors and our Treaty, we endeavour to conduct ourselves in a manner that is consistent with the Seven Grandfather Teachings given to us by the Creator. We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental, and spiritual well-being of all members.



Position: COMMUNITY HEALTH NURSE

Salary Range: \$32.66 – \$36.74 (Pending Education & Experience)

Location: WELLNESS CENTRE

Report to: MANAGER, WELLNESS CENTRE

Position Summary

The Community Health Nurse (CHN) will supervise and coordinate all activities of nursing personnel; serve as liaison between clinical staff and administrative personnel. The CHN works with community stakeholders to improve the health and wellbeing of the population in our community. The CHN collaborates with health and clinical services to use knowledge of healthy growth and development, healthy behaviors, community wellness, infection diseases, evidence informed practices and the assessment of the community to plan health promotion, prevention initiatives and essential services. Programs and services will be delivered using relevant guidelines and protocols in clinical health care services based on practical, scientifically sound and socially accepted methods and technology to members of the GRFN Community while functioning within legislative requirements, regulations, Standards of Practice set out by the Colleges of Nurses, and the health services policies and procedures and the Mission, Beliefs and Vision of the Garden River Wellness Centre in collaboration with the GRFN, and contributes to the accomplishment of the strategic priority.

Duties

- Supervise health services nursing staff, provide coaching, training, and ongoing performance assessment, and conduct regular performance appraisals and support employees in their self-evaluation
- Function independently and collaborate with members of the multi-disciplinary health care team, coordinate nursing care within the total plan of health care
- Utilization of nursing paradigms and theories to shape and direct the nursing care provided
- Supervise the following areas: Family physician visiting professionals, footcare clinic, well child/well-woman clinics, laboratory services, perinatal care, Health education; Diabetes, pre/post- natal health, nutrition, sexual health, environmental health, infant development planning, non-insured medical benefits - referrals to others;
- Assisting Home & Community Care services; coordinate and direct Coordinator, Home & Community Care, assist overseeing Personal Support Worker's (PSW's) and homemaking staff, and referral system to appropriate services
- Appropriately performing clinical responsibilities including but not limited to:
 - Nursing Diagnoses, Development, Implementation, Evaluation and Documentation, Advocacy, Education, Administrative Responsibilities
- Assisting when needed in all health areas in the absent of staff or lack of program support
- Performing other related duties as may be required and assigned.

Qualifications

- Requires Bachelor of Science in Nursing from a recognized university; Current certificate of registration from Colleges of Nurses of Ontario, in good standing;
- Experience in advanced nursing assessment skills, special emphasis on immunization, communicable disease, prenatal and community health care considered an asset;
- Experience with program planning, development, implementation, and evaluation based on health equity and effective public health practice including public policy, community mobilization, health education, skill building and quality improvement;
- Previous supervisory experience is an asset; and an understanding of business (i.e., budgets, work plans an asset);
- Knowledge and understanding of First Nation health concerns and issues, and the ability to apply knowledge and skill in the development and implementation of programs to address identified needs;
- Ability to establish and sustain a multidisciplinary team approach to integrated service delivery; be consistent and display a positive/helpful attitude;
- Must undergo a criminal record and vulnerable sector check prior to employment **(At Applicant Expense)**

For a copy of the full job description please email employment@gardenriver.org and one can be forwarded

Interested applicants can email or drop off their cover letter, detailed resume, three work related references by: **Friday September 9th 4:30pm**. Please address the envelope and/or email **"COMMUNITY HEALTH NURSE – 2021-72"** and submit to:

Human Resources
Garden River First Nation
7 Shingwauk Street, Garden River, ON P6A 6Z8
Email: employment@gardenriver.org

COME JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE FOR KETEGAUNSEEBEE.

Date Posted: August 26th, 2021

PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

