



# KETEGAUNSEEBEE IS HIRING

*In the spirit of our ancestors and our Treaty, we endeavour to conduct ourselves in a manner that is consistent with the Seven Grandfather Teachings given to us by the Creator. We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental, and spiritual well-being of all members.*

**Position:** Fire Fighter – *multiple positions*  
**Starting Range:** \$23.33 – \$26.23 (*Pending Education & Experience*)  
**Duration:** Part – Time, On Call  
**Report to:** Fire Chief

## POSITION SUMMARY

The Fire Department is to prevent and safely minimize losses of life and property and will provide protection to the environment from fire and other emergencies at the highest level within the Garden River First Nation and with the resources available. The Firefighter functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Garden River First Nation, and contributes to the accomplishment of the strategic priorities.

## DUTIES

- Responding to 911 and other emergency calls related to fire services and proceeding to extinguish fire using knowledge acquired through training in a safe and conscientious manner
- Automatically respond when dispatch to all medical and highway calls and apply first aid to victim and/or prepare victims for transport to hospital when necessary (boundary is the city limits to Echo Bay bridge)
- Responding to emergency calls on waterways when dispatched and assist main response unit if necessary
- Assisting with Search and Rescue unit in locating those who have lost their way (e.g. Coast Guard/Search and Rescue)
- Completing incident reports after response to 911 or any other call for assistance in a complete and accurate fashion
- Recording all activities in a log that will be kept at the fire department quarters. It is not to be removed for any reason
- Assisting the Ministry of Natural Resources with firefighting when necessary. Fire Chief will ensure there are workers on duty to service Garden River if this occurs
- Carrying out daily routine inspection of equipment to ensure it is in working condition, before start of shift and at the end of shift in presence of next shift's crew (2 from each crew required)
- Performing inventory control to be carried out at least once every 30 days to ensure supplies are adequate
- Inspection of smoke and carbon monoxide detectors
- Installation and monthly inspection of fire extinguishers in all GRFN buildings
- Carrying out inspections of elder's chimneys and clean if necessary
- Providing fire extinguisher training to staff and community members
- Community building infrastructure inspections and presentation of findings with recommendations to CAO. One building per month.
- Carrying out prescribed burns when necessary and approved by the Chief Administration Officer and/or Chief and Council
- Assisting with the security and maintenance of the Pow Wow grounds for Garden River's annual Pow Wow, as directed by Chief Administrative Officer and/or Fire Chief and other community related events
- Maintaining grounds for community buildings, baseball field and other related duties as assigned by the Chief Administrative Officer and/or Fire Chief
- Assist in any required evacuation of personnel
- Carrying out various miscellaneous duties for general purposes or special events as required from time to time as assigned by the Chief Administrative Officer and/or Fire Chief
- Assist with other miscellaneous activities as requested from time to time and as directed by the Chief Administrative Officer and/or Fire Chief
- Maintenance of logbook which lists objectives that translate to specific work activities for fire department personnel on a daily, weekly, monthly, quarterly, and annual basis to be reviewed monthly by Chief Administrative Officer and/or Fire Chief
- Maintenance of uniforms and ensuring standard dress to be worn at all times when on duty
- Completing routine clean up and maintenance of working quarters at least 30 minutes prior to the start of next shift
- Performing other duties as may be required or assigned

## QUALIFICATIONS

- Required proof of Grade 12 diploma
- Required proof of valid DZ license
- Required proof of Chainsaw Usage Certificate and Marine Safety Ticket
- Required proof of valid and current First Aid and CPR certificate (Level C Standard) First Response and WHMIS certificates
- Required proof of adequate vision, hearing, mobility and dexterity to perform routine and non-routine firefighting tasks
- Ability to lift heavy equipment /loads as needed (carry equipment weighing 20 to 40 lbs. upstairs while wearing protective gear weighing at least 50lbs or to carry or rescue-drag individuals weighing over 200lbs)
- Certified Firefighter or Certified Career Firefighter through the Ontario Fire Marshal (Components 1,2,3 testing) or equivalent;
- Firefighter experience (volunteer or professional); Wild land
- Fire Technology education;
- Knowledge of firefighting equipment, terminology and practice;
- Other relevant specialized training, qualifications
- Excellent communication and interpersonal skills;
- Ability to work in a team environment.
- Provide proof of medial assessment for:
  - Visual Acuity Test. Uncorrected Vision requirement of 20/30 per eye

**PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.



- Colour Vision Test. Have no defectiveness in colour vision
  - Depth Perception Test
  - Hearing assessment. Hearing loss is 40 decibels on either ear, anything more is considered a fail.
  - Successful candidates will also be required to complete a Physical Assessment using the Candidate Physical Ability Test (CPAT)
  - Ability to work varied shifts for 24-hour coverage of fire department
  - Provide CPIC and Vulnerable persons certificate upon hire
  - Must undergo a criminal record check prior to employment **(At Applicant Expense)**
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***\*For a copy of the full job description please email [employment@gardenriver.org](mailto:employment@gardenriver.org) and one can be forwarded\****

Interested applicants can email or drop off their cover letter, detailed resume, three work related references by:

Please address the envelope and/or email **"PT Fire Fighter – 2021-47"** and submit to:

Human Resources

Garden River First Nation

7 Shingwauk Street, Garden River, ON P6A 6Z8

Email: [employment@gardenriver.org](mailto:employment@gardenriver.org)

***COME JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE FOR KETEGAUNSEEBEE.***

***Date Posted: July 23<sup>rd</sup>, 2021***

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