



# GARDEN RIVER FIRST NATION IS HIRING

*In the spirit of our ancestors and our Treaty, we endeavour to conduct ourselves in a manner that is consistent with the Seven Grandfather Teachings given to us by the Creator. We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental, and spiritual well-being of all members.*

**Position: Indigenous Transition Facilitator**  
**Starting Range: \$22.39 – \$25.18 (Pending Education & Experience)**  
**Location: Wellness Centre**  
**Report to: Wellness Centre Manager**

## POSITION SUMMARY

We are seeking an experienced **Indigenous Transition Facilitator (ITF)** to join our Community & Health Care Team. The ITF will support planned transitions in care for First Nation patients being discharged from a regional facility back home to a First Nation or other Community in Ontario. The ITF functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Garden River First Nation, and contributes to the accomplishment of the strategic priorities. The purpose for this role can be achieved by early engagement of the client and family, the care team in the regional facility including the most responsible practitioner, the care team in the community inclusive of the primary care practitioner of the client.

## DUTIES

- Supporting planned transitions in care for First Nation patients being discharged from a regional facility back home to Garden River, also supporting transitions in care for other self-identified Indigenous people
- Provide resources to familiarize community members with transitions in care solutions including discharge planning, caregiver education and support, health care provider education and training, other system-based solutions
- Assist and support processes of engaging and building mutually supportive relationships with local Indigenous communities/organizations in a community-centered manner Acting an interpreter, when necessary, between members of the Community and assisting with medical appointments
- Ensuring medication reconciliation/teaching with client and family prior to discharge
- Collaborating proactively with various positions (Non-Insured Health Clerk, Transportation Coordinator, Manager, H&HC Coordinator
- Ensure the early engagement of client identified caregivers in development of the care plan, and top determine any education or training they may require supporting the client in their living arrangement of choice upon discharge
- Maintenance of knowledge and compliance with the provisions of the Occupational Health and Safety Act and regulations and all workplace health and safety policies, programs, and practices
- Other duties as may be required or assigned;

## QUALIFICATIONS

- Registered Nurse/ registered Practical Nurse in good standing with the College of Nurses of Ontario **or** Social Worker in good standing with the OCSWSSW, or other allied health professional with relevant education and experience as deemed appropriate by GRFN
- Minimum of 2-5 years nursing or social work experience
- Palliative Care for Front Line Workers in First Nations Communities training; Learning Essential Approaches to Palliative and End of life Care (LEAP), Cultural Competency Training, Mental Health First Aid considered an asset
- Knowledge of system navigation, community resources, legislation, research, and funding arrangements specific to Indigenous programs and services;
- Ability to assist and support in processes of engaging and building mutually supportive relationships with local Indigenous communities/organizations in a community-centered manner;
- Demonstrated sensitivity to and knowledge to the First Nation cultural values and traditions;
- Ability to work independently and collaboratively as a member of a team;
- Excellent organizational skills, time management skills, interpersonal and communications skills, both oral and written
- Ability to speak an Indigenous language is an asset;
- Awareness of formal patient or service agreements with local Indigenous communities/organizations
- Ability to work flexible hours with unplanned hours periodically
- Must undergo a criminal record check prior to employment (**At applicant expenses**).

*\*For a copy of the full job description please email [employment@gardenriver.org](mailto:employment@gardenriver.org) and one can be forwarded\**

Interested applicants can email or drop off their cover letter, detailed resume, three work related references by: **November 23<sup>rd</sup>, 2022 at 4:30pm**. Please address the envelope and/or email **"ITF-2022-130"** and submit to:

Human Resources  
Garden River First Nation  
7 Shingwauk Street, Garden River, ON P6A 6Z8  
Email: [employment@gardenriver.org](mailto:employment@gardenriver.org)

**PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

