



# GARDEN RIVER FIRST NATION IS HIRING

*In the spirit of our ancestors and our Treaty, we endeavour to conduct ourselves in a manner that is consistent with the Seven Grandfather Teachings given to us by the Creator. We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental, and spiritual well-being of all members.*



**Position: PERSONAL SUPPORT WORKER**

**Salary Range: \$16.32 – \$18.37 (Pending Education & Experience)**

**Location: HEALTH**

**Report to: COORINATOR, HOME & COMMUNITY CARE**

## POSITION SUMMARY

The Personal Support Worker is responsible for assisting clients with household management tasks including cleaning and laundry, escorting clients to medical appointments and approved outings, shopping, preparing nutritious meals, recording and reporting all pertinent information regarding client changes including physical, psychological/cognitive and/or economic and when approved, assisting clients with physical limitations or cognitive impairment with personal hygiene, positioning, mobility and ambulation, socialization and treatment modalities, while functioning within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Garden River First Nation Wellness Centre, and contributes to the accomplishment of the strategic priorities.

## DUTIES

- Assisting clients with housekeeping tasks (i.e. Laundry)
- Assisting client with exercise as directed by health professional; doing exercise with client modeling and encouraging compliance
- Escorting clients to medical appointments and approved outings; Helping clients make transportation arrangements
- Assisting clients with shopping and meal planning
- Assisting clients with personal care including bathing, mouth care, hair care, skin care, toileting, and dressing
- Assisting clients with mobility-related tasks including positioning and moving and ambulation
- Encouraging socialization including establishing a good rapport and positive relationship with the client and involving the client in social activities
- Assisting the client with treatment modalities including medications, oxygen, wound dressing, exercise, and massage
- Recording and reporting all pertinent information regarding client changes including physical, psychological/cognitive and/or economic; Preparing and submitting required reports
- Participating in professional development/team activities; Participating in supervisory meetings, performance and self evaluation
- Maintaining professional and technical knowledge by attending workshops, review publications, establishing personal networks
- Performing other duties as may be required or assigned

## QUALIFICATIONS

- Certified Personal Support Worker
- Minimum one-year related experience and demonstrated interest in caring for the elder and disabled population
- Commitment to service excellence including continuing education and continuous quality improvement
- Demonstrated awareness of client's rights; Ability to empathize and be tactful
- Ability to deal effectively with difficult clients and conflicting situations; ability to use good judgment in assessing difficult situations
- Ability to troubleshoot and resolve client problems in a diplomatic manner; ability to be anticipate client's unique needs
- Ability to be consistent and display a positive/helpful attitude; Knowledge and interest in health issues affecting Aboriginal people
- Demonstrated sensitivity to and knowledge to the First Nation cultural values and traditions
- Demonstrated commitment to and knowledge of community-based health care and resources
- Excellent facilitation, coordination, assessment, and planning skills
- Excellent knowledge of the resources and services that provide care and support for clients in the community
- Ability to deal effectively with difficult clients and conflicting situations
- Ability to use good judgment in assessing difficult situations; Ability to be consistent and display a positive/helpful attitude
- Flexibility required to keep pace with an ever-changing environment; Willingness to accept changes in work practices and technology
- Ability to work flexible hours including unplanned overtime; ability to travel frequently if necessary
- Ability to work under pressure to meet deadlines; Able to report for work as scheduled
- Ability to work independently and collaboratively as a member of a team
- Excellent computer skills (including MS Word, Word Perfect, Excel, Internet, Email, Outlook, DocShare)
- Must undergo a criminal record check (CPIC), and a vulnerable sector check prior to employment. **(Applicant Expense)**

**\*For a copy of the full job description please email [employment@gardenriver.org](mailto:employment@gardenriver.org) and one can be forwarded\***

Interested applicants can email or drop off their cover letter, detailed resume, three work related references by: **This is an ongoing open posting; applicants will be screened as they are submitted with interviews occurring soon after.** Please address the envelope and/or email **"Personal Support Worker – 2022-42"** and submit to:

Human Resources  
Garden River First Nation  
7 Shingwauk Street, Garden River, ON P6A 6Z8  
Email: [employment@gardenriver.org](mailto:employment@gardenriver.org)

**COME JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE FOR KETEGAUNSEEBEE.**

Date Posted: March 31, 2022

**PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

