



# GARDEN RIVER FIRST NATION IS HIRING

*In the spirit of our ancestors and our Treaty, we endeavour to conduct ourselves in a manner that is consistent with the Seven Grandfather Teachings given to us by the Creator. We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental, and spiritual well-being of all members.*



## 3 Year Contract – Pending Funding

Position: **Language/Land Based Educator**  
Salary Range: **\$29.38-\$33.06 (Pending Education & Experience)**  
Location: **EDUCATION UNIT**  
Report to: **ADULTS IN MOTION TEACHER/COORDINATOR**  
Start Date: **ASAP**

### Position Summary

Garden River First Nation Adults in Motion Private School (AIM) is seeking an experience **Language/Land Based Educator** to be responsible for the language and land-based teaching component at AIM. The purpose of this position is to ensure that our students are introduced to a variety of land-based teaching opportunities that promotes and fosters a love for the outdoors. While working within the framework of the classroom being outdoors, the teacher promotes and encourages the love of the land with all students to recognize the connection and relationship to the land, our language, culture, community connectedness and practices. The Language/Land-based Educator ensures that they are in compliance with the Education Act, Ministry of Education Policy and Procedure Guidelines and Indigenous Affairs Canada.

### Duties

- Search, order, plan and organize the outdoor education program. Continually evaluate and enhance the outdoor education program to provide the best possible learning opportunities for our students
- Develop and introduce the age-appropriate, diverse outdoor education curriculum that reflects the culture, language, and ways of knowing and doing of the Anishinaabek in our community
- Perform student administration functions including daily attendance and addressing any student and/or parental concerns
- Support and network with staff, the GR Elementary School who will be assisting in the planning and implementation of developmentally appropriate outdoor activities and experiences for our students
- Maintain, promote, and continuously evaluating the high standards and expectations for all students and staff
- Promote, plan, and deliver a comprehensive program that strives for exceptional performance of all students that reflect our Anishinaabek ways of doing and knowing, language and culture
- Ensure students records and emergency procedures are adhered to in the classroom, school and outdoor settings
- Engage key stakeholders on an as needed basis (Leadership, Education staff, parents, Indigenous Services Canada, HSCDSB, ADSB) in the development, design, and delivery of an exceptional outdoor education program for primary students
- Attend, participate and conduct meetings as necessary for program delivery of the outdoor education program for primary students
- Establish and maintaining an effective inventory system for the primary outdoor education program ie: supplies, materials, and equipment
- Establish procedures/routines that create and maintain an attractive, organized, functional, healthy, clean, and safe classroom and learning space outdoors
- Perform other duties as may be required or assigned

### Qualifications

- Ontario Certified Teacher (preferred) and five(5) years related experience;
- Outdoor Recreation, Outdoor Adventure, Forestry, Primary Outdoor Education Diploma preferred;
- Registered Early Childhood Educator (RECE) an asset;
- Experience teaching First Nation students;
- A commitment to the improvement of student achievement;
- Ability to work independently and collaboratively as a member of a team;
- Excellent organizational skills, time management skills, interpersonal and communications skills, both oral and written;
- Excellent computer skills (including MS Word, Word Perfect, Excel, Internet, Email, Outlook);
- Must undergo a criminal record and vulnerable sector check prior to employment (**At Applicant Expense**).

*\*For a copy of the full job description please email [employment@gardenriver.org](mailto:employment@gardenriver.org) and one can be forwarded\**

Interested applicants can email or drop off their cover letter, detailed resume, three work related references by: **August 16<sup>th</sup>, 2022, at 4:15pm**. Please address the envelope and/or email **"Cultural/Land-Based Educator – 2022-96"** and submit to:

Human Resources  
Garden River First Nation  
7 Shingwauk Street, Garden River, ON P6A 6Z8  
Email: [employment@gardenriver.org](mailto:employment@gardenriver.org)

Date Posted: **August 2<sup>nd</sup>, 2022**

**PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

