



GARDEN RIVER FIRST NATION IS HIRING

In the spirit of our ancestors and our Treaty, we endeavour to conduct ourselves in a manner that is consistent with the Seven Grandfather Teachings given to us by the Creator. We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental, and spiritual well-being of all members.



Position: Registered Behavior Technician
Starting Range: \$24.09 – \$30.75 (Pending Education & Experience)
Location: Wellness Centre
Report to: Wellness Centre Manager

POSITION SUMMARY

Garden River First Nation Wellness Centre (GRFNWC) is seeking one (1) **Registered Behavior Technician (RBT)** to be responsible for working closely with the Jordan's Principles' team offering services to support special needs children from birth to 17 years of age.

DUTIES

- Implement behavioral intervention (ABA Based Services) with children and youth who are identified on the Autism Spectrum, or experiencing behavioral challenges due to learning or mental health challenges;
- Provide direct behavioral analysis (ABA Based Services) with children and youth;
- Support appropriate communication and interaction styles of significant adults in the child's experience;
- Responsible for environmental support, facilitating appropriate communication and interaction styles of significant adults in the child's experience;
- Provide support to children, their families, and educators in the home, child-care centre and/or school;
- Work closely with children and adolescents diagnosed with autism;
- Work closely with the Behavioral/Mental Health Team;
- Support administrative tasks to the Jordans' Principles' Team
- Participate in supervisory meetings, performance appraisals and self evaluations;
- Participate in professional development and team activities;
- Perform other duties as may be required or assigned;

QUALIFICATIONS

- Required Diploma in Human Services or a related field and/or an equivalent amount of education and experience as determined by GRFN;
- Training in behavioural sciences field considered an asset;
- Proven experience working with children and adolescents diagnosed with autism;
- Ability to anticipate clients' unique needs;
- Willingness and ability to engage in On-The-Job Training;
- Willingness and ability to engage in On-Line learning with opportunity to obtain certification as an R.B.T.;
- Must have current First Aid/CPR;
- Familiarity with Personal Health Information Protection Act (PHIPA) and Personal Information and Protection and Electronic Documents Act (PIPEDA);
- Demonstrated commitment to and knowledge of community-based health care and resources;
- Ability to work under pressure to meet deadlines;
- Excellent facilitation, coordination, assessment and planning skills;
- Ability to work independently and collaboratively as a member of a team;
- Flexibility to keep pace with an ever-changing environment;
- Ability to travel if necessary;
- Must undergo a criminal record check prior to employment (**At applicant expenses**).

For a copy of the full job description please email employment@gardenriver.org and one can be forwarded

Interested applicants can email or drop off their cover letter, detailed resume, three work related references by: **September 21st 2023 at 12:00PM**. Please address the envelope and/or email "**RBT- 2023-120**" and submit to:

Human Resources
Garden River First Nation
7 Shingwauk Street, Garden River, ON P6A 6Z8
Email: employment@gardenriver.org

Date Posted: **September 7, 2023**

The RBT functions within legislative, regulations, policies and procedures and the mission, beliefs, and vision of the Garden River First Nation, and contributes to the accomplishment of the strategic priorities.

PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

