



# GARDEN RIVER FIRST NATION IS HIRING

*In the spirit of our ancestors and our Treaty, we endeavour to conduct ourselves in a manner that is consistent with the Seven Grandfather Teachings given to us by the Creator. We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental, and spiritual well-being of all members.*



## **\*OPEN POSTING\***

Position: **WINTER MAINTENANCE SANDER/PLOW OPERATOR**  
Starting Range: **\$23.05 (Pending Education & Experience)**  
Starting Date: **Winter Season**  
Report to: **Business Manager**

### Position Summary

The Winter Maintenance Sander/Plow Operator is responsible for maintaining the Garden River First Nation roads and Highway 17 and Highway 17B. The Summer/Winter Maintenance functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Garden River First Nation, and contributes to the accomplishment of the strategic priorities.

### Duties

- Highway refuse and rubbish removal
- Ability to work in inclement weather
- Driving, operating, and loading the sander/plow in all types of weather conditions including extreme conditions, on four main routes
- Cleaning and maintaining sanding equipment and trucks
- Performing daily fluid checks and fill us (i.e. diesel fuel, salt, oil, and hydraulic fluid) and completing daily circle checks of trucks and sander/plow equipment to ensure no fluids or leaks
- Driving vehicles to Sault Ste. Marie for repair
- Completing computer data forms for Ministry of Transportation (MTO)
  - Displaying usage of salt, sand, and pre-wet materials
  - Recording start/stop and turnaround times
- Performing general maintenance duties including cleaning GRFN vehicles, building maintenance
- Performing other duties as may be required or assigned

### Qualifications

- Highschool Diploma and/or G.E.D preferred;
- Require "DZ" License and clear drivers abstract to operate Plow and Sander Trucks;
- Required one-year related experience including: knowledge of the operations and maintenance of heavy equipment, sanding, and snow removal;
- Ability to be available on a 12 hour on-call basis, seven (7) days a week (including Christmas and New Years) and respond to trucks within 30 minutes of being called (Winter Maintenance);
- Ability to work outdoor in **ALL** conditions
- Demonstrated sensitivity to and knowledge to the First Nation cultural values and traditions;
- Ability to work independently and collaboratively as a member of a team;
- Ability to report for work as scheduled;
- Must provide own safety boots, hard hats, and safety vests and always wear them while on the job;
- Must submitted a copy of driver's license along with a drivers' abstract
- Must undergo a criminal record check prior to employment **(At Applicant's Expense)**

*\*For a copy of the full job description please email [employment@gardenriver.org](mailto:employment@gardenriver.org) and one can be forwarded\**

Interested applicants can email or drop off their cover letter, detailed resume, three work related references and address the envelope and/or email **"Maintenance-2023-10"** and submit to:

Human Resources  
Garden River First Nation  
7 Shingwauk Street, Garden River, ON P6A 6Z8  
Email: [employment@gardenriver.org](mailto:employment@gardenriver.org)

**Posted: September 7, 2023**

**COME JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE FOR KETEGAUNSEEBEE.**

**PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

