



GARDEN RIVER FIRST NATION IS HIRING

In the spirit of our ancestors and our Treaty, we endeavour to conduct ourselves in a manner that is consistent with the Seven Grandfather Teachings given to us by the Creator. We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental, and spiritual well-being of all members.

Position: Two Early Childhood One-on-One Workers (Full-time)
Starting Range: \$ 20.99 – \$ 23.61 (Pending Education & Experience)
Location: Garden River Child Care Centre
Report to: Garden River Child Care Centre Manager

POSITION SUMMARY

The Garden River Child Care Centre is responsible for planning, implementing, and evaluating developmentally appropriate activities and experiences in accordance with the Centre's philosophy, providing care, and education of our young children in a group setting under the direction of the Program Manager. The Garden River Child Care Centre functions within the legislative requirements, regulations, policies and procedures and the Mission, Beliefs, and Vision of the Garden River First Nation, and contributes to the accomplishment of the strategic priorities.

Garden River First Nation offers benefits and pension enrollment, vacation and sick days for all full-time employees.

DUTIES

- Providing balance of active, quiet, indoor, outdoor, individual/group activities;
- Carrying out the daily program schedule incorporating activities and routines;
- Organizing space, equipment, and materials prior to planned activities;
- Planning and presenting activities incorporating our native culture, language, and values;
- Communicating and providing daily information/documentation of the child to the parents' for the appropriate age group;
- Using a variety of teaching techniques including modeling, observing, questioning, demonstrating, and reinforcing;
- Assisting children in expressing themselves by actively listening and responding with questions and comments that extend and encourage conversations;
- Encouraging and assisting children to practice self-help skills daily;
- Planning and carrying out activities that encourage problem solving;
- Providing opportunities for child-directed play experiences;
- Following individualized plans to assist child in their growth and learning;
- Obtaining the necessary training to best support the individual child
- Performing other duties as may be required or assigned

QUALIFICATIONS

- Required Post-Secondary Education diploma/degree/or equivalent as approved through the provincial licensing process in the following areas; Early Childhood Education, Child and Youth Worker, and/or Education
- Preferred six months or longer experience working with special needs
- Related skills include WHMIS, CPR, First Aid, and knowledge of the Child Care and Early Years Act;
- Ability to research, plan, and implement well-organized activities/programs;
- Demonstrates sensitivity to and knowledge to the First Nation cultural values and traditions;
- Ability to use good judgement in assessing difficult situations;
- Ability to be consistent and display a positive/helpful attitude;
- Flexibility required to keep pace with an ever-changing environment;
- Stamina, sensitivity, and strong negotiation and advocacy skills;
- Willingness to accept change in work practices and technology;
- Ability to work under pressure to meet deadlines;
- Ability to work independently and collaboratively as a member of a team;
- Excellent organizational skills, time management skills, interpersonal and communication skills, both oral and written;
- Excellent computer skills (including MS Word, Word Perfect, Excel, Internet, Email, Outlook);
- Ability to report for work as scheduled;
- Must undergo a criminal record with vulnerable sector check prior to employment **(At Applicant Expense)**

For a copy of the full job description please email employment@gardenriver.org and one can be forwarded

Interested applicants can email or drop off their cover letter, detailed resume, three work related references by: **May 17th, 2024 at 4:30pm**. Please address the envelope and/or email **"Early Childhood One-on-One Worker 2024-23"** and submit to:

Human Resources
Garden River First Nation
7 Shingwauk Street, Garden River, ON P6A 6Z8
Email: employment@gardenriver.org

COME JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE FOR KETEGAUNSEEBEE.

Date Posted:

PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

